

Monroe County M/WBE Certificaiton List

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
1-800 Flags	At 1-800 Flags we sell high quality Made in America flags, banners, country flags, flagpoles, accessories, custom flags and banners and more.	1-800 Flags has been providing flags, flagpoles and accessories to schools, churches, embassy's, and businesses since 1985. At 1-800 Flags we sell high quality Made in America flags, banners, country flags, flagpoles, accessories, custom flags and more. We focus on exceeding expectations by providing a personalized hands-on-approach to make each purchase an easy, seamless process; while remaining in contact throughout the entire process. We ship throughout the USA and Canada.	WBE	1270 Creek St, Suite 9, Webster, NY 14580	Amber Imburgia	585-472-4020	www.1-800flags.com	amber@1-800flags.com
AAC Contracting, LLC	Asbestos Abatement Mold Remediation Lead Paint Abatement PCB Remediation Site Remediation Mercury Remediation Disinfecting & Sanitizing Fireproofing Fire Stopping Selective Demolition Structural Demolition Controlled ACM Demolition MEP Demolition Floor Shot Blasting & Grinding Cold Jet Dry Ice Blasting High Pressure Water Jet Cleaning Industrial Cleaning Equipment & Process Dismantling	AAC Contracting, LLC performs environmental remediation, demolition services, and fire stopping and fireproofing installation.	WBE	175 Humboldt Street, Rochester, NY 14610	Michelle Schleher	585-967-1983	https://www.aac-contracting.com/	mschleher@aac-contracting.com
ACE Transactions LLC	Lead Generation; Marketing; Media Placement: Radio, TV, Digital; Word press; Website Design & Development	ACE Transactions is a full-service sales and marketing agency. We are proficient in media placement through radio, television and digital advertisement. Need a new website for your business? ACE Transactions works with some of the finest digital graphic designers and website developers in the nation, providing our clients with new modern looking SMART-sites!	MBE	484 East Main street, Rochester, NY 14604	David Bryant	585-210-5828	N/A	David@acetractions.org
Aidans Voice	Healthcare primarily managed care consulting. Focus on MLTSS, Medicaid and Medicare. Advisor to technology companies developing innovative models to address SDOH concerns.	Administrative management and general management consulting services for healthcare. Primary focus MLTSS and SDOH technology	M/WBE	1730 Walden Creek Ct, Pearland, TX 77581	Jacquelyn Smith	281-642-4794	N/A	jacquelyn@aidansvoice.net
Alpha Graphics	Customized marketing solutions to businesses using data driven, multi-channel communications including: design, print, web, mobile, email, & social media services. High quality digital color printing, large/over-sized format color printing, sign creation, vehicle graphics & wrapping, promotional products, digital archiving, , binding & finishing. Brand awareness, copyrighting and graphic design, website creation & hosting, website traffic generation, search engine optimization, social media integration, digital marketing; including QR codes & augmented reality, customer loyalty programs, high-impact presentations, mailing services and direct mail campaigns, list acquisition & management services.	Digitech Publishing is a Service Diasabled Veteran and Minority-Owned small business. We offer customized marketing solutions to businesses using data driven, multi-channel communications that may require a blend of design, print, web, mobile, email, and social media services.	MBE	478 Thurston Rd, Rochester , NY 14619	Steven Service	585-436-3100	www.alphagraphics.com/us-new-york-rochester-us739	sservice@alphagraphics.com

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Ampie Enterprises Inc	Silk Screened and Embroidered Clothing and Apparel, Embroidery products merchant wholesalers, Wholesale Trade Agents and Brokers, Advertising specialty (e.g., keychain, magnet, pen) distribution services, Promotional Products; Business Forms; Commercial Printing; Graphic Design; Promotional Item Services - Business Supply Service	Imprintable Solutions, Ink started in 1985 as We're Forms in Rochester, NY with humble beginnings. Throughout the years it has grown into much more than ink on paper for its clients. There became a need to add advertising specialty items and custom apparel to provide a one-stop-shopping service provider who could enhance the branding efforts for its customers. In 2015, after polling our foundation clients, it became clear a new name was ready to be born. Imprintable Solutions, Ink continues to provide quality printing and promotional products to businesses both large and small.	WBE	100 College Ave., Suite 130, Rochester, NY 14607	Tina Paradiso	585-482-4400	www.imprintablesolutions.com	tinap@imprintablesolutions.com
Ashley R. Cross LLC	Through dynamic and science-based research, Dr. Ashley Cross provides training and coaching to foster parents, adoptive parents, child welfare workers, social workers, biological parents, organizational leaders, and educators. These trainings empower professionals and parents working with and caring for vulnerable children the evidence-based skills they need to motivate.	Help people achieve their goals by increasing and preserving their hope. I do this by educating and empowering passionate individuals and organizations with powerful training, resources and guidance that helps them build and adopt a culture of hope. My goal is to give everyone the confidence they need to accomplish their goals and thrive in life.	MWBE	111 N. Chestnut Street Rochester NY 14619	Ashley Cross	585-261-0583	www.ashleyrcross.com	ashleyrcross87@gmail.com
Atlantica International Group Inc.	Spanish language access, cross-cultural communications, and training solutions - providing the highest quality, efficient, and competitive on-site interpretation, and translation services, for the institutional, and public sectors.	Atlantica International is a New York State corporation founded in 1999 in Rochester, NY. Since then, we have been providing specialized high-level English < > Spanish Language Access Services based on our strong reputation and industry- leading expertise offerings to the institutional, education, healthcare, legal/judiciary, and business sectors.	MBE	1690 Edgemere Dr. Rochester NY 14612	Jesus Barberia	585-281-2110	N/A	jesus.barberia@atlanticainternational.com
Avarus Solutions LLC	Avarus Solutions sells,installs and services the following: data network cabling, fiber installation and certification, electrical, video surveillance camera solutions, door access entry systems, wireless access points, paging, intercoms and AV.	Avarus provides technology and network design services to commercial, education and government entities. We collaborate on technology design build solutions with customers directly or on bid projects with engineering and architectural firms. The projects consist of new builds, design changes, and upgrades to network technology – IoT.	WBE	3136 Winton Road S, Suite #101 Rochester NY 14623	Linda Yioulos	585-261-0033	www.avarussolutions.com	linda@avarussolutions.com
AVS Consulting Strategies	Career Planning Services: College Essay Assistance, Professionalism Workshops, Resume Writing Workshops, Time Management Workshops, Cover Letter Writing, Student Portfolio Development, Interview Preparation, Elevator Pitch Development, Resume Writing.	AVS Consulting Strategies is a business dedicated to helping young adults, college graduates, and transitioning professionals with their career goals. Providing individual consultations, workshops, and speaking engagements, AVS provides career readiness preparation that gives students and professionals the tools required for navigating the world of college admissions and the workforce.	MWBE	112 Penhurst Street, Rochester, NY 14619	Annemarie Sheppard	585-509-7135	www.avsconsultingstrategies.com	asheppard@avsconsultingstrategies.com
Bells 5-Star Cleaning	Residential and commercial cleaning services	Residential and commercial cleaning services	MWBE	126 Falmouth St , Greece, NY 14615	Traci Brook	585-448-7319	NA	traciibrock8@gmail.com
Beyond Green Solutions	Beyond Green Solutions provides first and third party debt collection services for businesses with past due accounts receivables. Our company also provides special project services and temporary business process outsourcing.	Beyond Green Solutions is unique. As a nurse owned debt collection agency, we combine empathy and advanced technology to recoup past due receivables for businesses.	WBE	805 Ridge Rd, Suite 204, Webster, NY 14580	Katie Borchers	585-451-2030	www.beyondgreensolutions.com	kborchers@beyondgreensolutions.com
Breakthrough Leadership Consulting	Strategic Planning, DEI, Leadership Development and Coaching, Community Engagement	Breakthrough Leadership Consulting was founded to help public sector leaders look at their challenges and approach their work differently. Our mission is to transmit each community stronger than before by building the capacity of organizations and institutions to create breakthrough results. In the diverse communities that exist today–bringing many voices to the table to both assess and address strengths and challenges is key for positive and sustainable solutions.	MWBE	455 Mt. Vernon Avenue Rochester NY 14620	Deborah Hanmer	585-484-9790	www.bktlead.com	deb@bktlead.com

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Bri Consultancy LLC	Provide grant writing, evaluation, professional development and project management services to educational, not-for-profit, small business and governmental organizations	BRI works with educational institutions nationwide from pre-K through post-doctoral. We also assist non-profits and government agencies as they work towards their organizations' goals providing grant-related services with a reputation for high-quality work, expertise and being easy to work with.	WBE	24 Brook Terrace Brockport NY 14420	Sarah Silverstone	585-431-3416	https://brockportresearchinstitute.com	info@brockportresearchInstitute.com
Bucket Pro, LLC	Concrete Curbing, Site Prep, Demolition, Concrete Flat Work, Concrete Foundations, Excavation	Concrete Curbing, Site Prep, Demolition, Concrete Flat Work, Concrete Foundations, Excavation		1898 Buffalo St Olean, Ny 14760	Cheyenne Brooks	(716)602-2557	www.bucketprollc.com	bucketprollc@gmail.com
Cain Properties LLC	Cain Properties LLC acquires, develops, leases and operates multifamily housing.	Cain Properties LLC is a rapidly growing housing development company that specializes in development and operations of rental housing.	MBE	57 Harvington Drive Rochester NY 14617	Robert Cain	585-944-3259	N/A	robcaain43@gmail.com
Car-Len Enterprises Corporation	Bookkeeping Business Consulting Life Coaching Government Contractor	Car-Len Enterprise as a woman-owed financial consultant service that provides the following services: Income Tax Preparation, Bookkeeping, Business Consulting, Life Coaching and Government Contractor	MWBE	1401 Stone Road Suite 304, Rochester, NY 14615	Caroline Simpson	585-208-6303	www.carlencorp.com	carlencorp@yahoo.com
Certainty Analytical Labs	We test for small molecules, heavy metals, microbes, solvents and pesticides. Additionally, we provide lab consulting services, which includes: R&D (i.e., assay development, technology evaluation), technology onboarding and training.	Certainty Analytical Labs, is a minority owned and women led testing laboratory that offers 3rd party compliance testing services. We are a regulated laboratory that provides quality assured data, regulatory support, data management, research and development support, and laboratory consulting services.	M/WBE	260 East Main Street Suite 6411 Rochester NY 14604	Brandy Young-Gqamana	804-426-2559	www.certainciences.com	brandy.young@certainsciences.com
Coldwater Insulation, Inc	Mechanical Insulation	Coldwater Insulation Inc specializes in industrial and commercial mechanical insulation for both the private and the public sectors. We have a quality on site estimator that has been with us and in the mechanical insulation field for over 33 years! We have seasoned Union mechanics that work on every job. We have successfully completed projects ranging from \$100 to over \$400,000.	WBE	41 W Main Street , Suite #5, Honeoye Falls, NY 14472	Murry Hooper	585-697-4404	www.ColdwaterInsulationinc.com	murry@Coldwaterinsulation.com
ConcernCenter, Inc.	We sell software that takes an organizations existing resources and displays them in a way that is more intuitive for the user to find the help that they need.	ConcernCenter pairs your organization's support resources with the concerns most commonly experienced by the people you are trying to help. Upon entering their concern (e.g. "Cant afford food", "Bad breakup", "Nowhere to live") the individual is provided with a list of valuable resources that your organization has pre-identified to help. ConcernCenter is fully customizable to any organization. It is American's with Disabilities Act web accessible and accessible in 100+ languages.	WBE	9 Carolina Cherry Ct., Fairport, NY 14450	Erin Halligan-Avery	315-657-7426	www.concerncenter.com	erin@concerncenter.com
Concrete Rose Publications, LLC	Educational Services Curriculum Design Diversity & Inclusion Programming Professional Development Adult learning Facilitation Project Management Entertainment Programming Lesson Plans Equity Diversity Inclusion Training Continuing Education	For County Educational Agencies, Monroe Community College, Department of Health and Human Services, Corrections, Libraries, Court System, and others, Concrete Rose Publications is a full-fledged entertainment and education consulting company that provides enjoyable, meaningful, inspiring experiences designed to spur positive individual and collective action.	MWBE	70 Chandler Street, Rochester, NY 14619	Banke Awopetu	832-493-6495	www.concreterosepublications.com/	banketheauthor@gmail.com

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Connors - Haas, Inc	Commercial Electrical Contracting	Connors-Haas, Inc has over 50 years experience as an electrical contractor servicing the Upstate New York area. A medium sized union-affiliated company prepared to handle any type of challenge from traditional wire and pipe installations to advanced fiber optic systems. While we have to ability to deploy all the latest technological tools and resources, we are committed to keeping our business relationships personal and meaningful.	WBE	6337 Dean Pkwy, Ontario , NY 14519	Linda Ayer	617-733-5746	www.connors-haas.com/	l.ayer@connors-haas.com
Consult DMC Inc.	Organizational Culture Development, Executive Coaching, Grants Management, Charter School Support.	Consult DMC, Inc. focuses on supporting educational organizations so that their leaders are	WBE	95 Lonesome Road, Fairport, NY 14450	Donna Cozine-Mills	845-826-4586	www.consultdmc.com	dmc@consultdmc.com
Convergent Telecom	Mitel Gold Partner; Algo IP Paging; CloudTalk Hosted Telephony; SIP Trunks; VOIP Premise Systems; Mitel Service; VOIP Hosted Systems; Call Centers.	Convergent Telecom is a Monroe County based telecom provider. We are a Mitel Gold Partner that services Upstate and Western NY. Our CloudTalk system provides hosted telephony and SIP trunks.	MBE	53 Assembly Drive, Unit 518, Mendon, NY 14506	Raj Shah	585-430-6070	www.convergent.net	rshah@convergent.net
Collins Management of Rochester, Inc	General contractor, Real Estate, buy properties, flip, then rent out & manage properties. residential contracting & renovation	Collins Management of Rochester Inc is a Minority owned small business that is a general contractor company who specializes in residential property management, we buy, renovate & then rent out & manage these properties.	MBE	213 Wildflower Dr, Rochester , NY 14623	D'ondre Collins	585-743-9876	N/A	collinsmanagement123@gmail.com
Correct Rx Pharmacy Services, Inc.	Institutional pharmacy services to correctional facilities	The core values of Correct Rx -- (1) Honesty, (2) Integrity, (3) Hard Work, (4) Driven to Excellence, (5) Innovation, and (6) Charity are founded upon caring and accuracy. Correct Rx embraces the concept that what we do and how well we perform our job matters. You will often hear us say, "If it's the right way, it's the correct way."	WBE	1352 Charwood Road, Suite C, Hanover, MD 21076	Ellen Yankellow	443-557-0100	www.correctrxpharmacy.com	eyankellow@correctrxpharmacy.com
Costich Engineering, Land Surveying & Landscape Architecture D.P.C.	Civil Engineering, Land Surveying and Landscape Architecture Survey Services Mapping & Analysis- GIS SEQR Construction Administration	Costich Civil Engineering, Land Surveying and Landscape Architecture D.P.C. (CE) is a Professional Design Corporation, Small Business Enterprise, and a woman owned business offering Civil Engineering, Land Surveying and Landscape Architecture services to the public and private sectors in and around Rochester, New York, Upstate New York, Pennsylvania, and throughout the north-eastern region. Our office is located in downtown Rochester, at 217 Lake Avenue, and has been since we opened our doors. CE currently has a staff off 36 which includes multi-disciplined engineers, landscape architects and designers, CAD designers, field inspectors, land surveyors, GIS specialists, F.A.A. licensed drone pilots, and support personnel. We are a family business with highly motivated staff that strives to exceed client expectations.	WBE	217 Lake Avenue Rochester NY 14608	Sarah King	585-734-8676	www.costich.com	scostich@costich.com
Craven's Painting, Restoration & Demolition LLC	Painting, Restoration, Demolition, Painting of Bridges, commercial, ships & houses	Craven's Painting, Restoration & Demolition LLC is a Minority & Veteran owned small Business who is also HUBZone Certified. I specialize in Painting, Restoration, Demolition, Painting of Bridges, commercial work including housing.	MBE	Rochester , NY	Robert Craven	585-485-9514	NA	cravenspaintingrestoration@gmail.com
Datrose Inc.	Smart Lockers solutions, Strategic & Innovative Staffing Solutions, Mailroom Automation, and Administrative Support	The Best in Business Process Solutions, Delivering Innovative Technology, Process Automation and World Class Talent, Since 1976. Our services include: Smart Lockers, Mailroom Automation, Staffing & Recruiting, Veteran Recruiting: Featuring Our Award Winning, Salute And Recruit Offering, Accounts Payable Automation & Invoice Processing, Document Scanning.	MBE	660 Basket Road, Webster, NY 14580	William Rose	800-615-6144	www.datrose.com	cleader@datrose.com

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Design Space Studios	Interior Design, Space Planning, Space Utilization Studios, Finish Selection & Specification, Furniture Space Planning, Furniture Selection & Specification, Furniture Dealership, Furniture Bid Documentation, Project Management, Interior Wayfinding & Signage, Furniture Procurement, Furniture Installation	Design Space Studios, LLC is a full service, WBE Certified Interior Design Studio & Furniture Dealership with a combined 25+ years of experience in Commercial Interior Design including Corporate Offices, K-12 Modern Learning Environment Design & Healthcare Design.	WBE	135 Sullys Trail, Suite 12, Pittsford, NY 14534	Brenna Thering	585-673-8027	www.designspacestudios.com	accounting@designspacestudios.com
Ebony Nicole Smith Consulting	Editing Illustration Publishing Book cover design Ebook cover design Creative development Marketing / promotional material Interior design (of the manuscript) Interior layout (formatting of manuscript) Ghostwriting	Welcome to Ebony Nicole Smith Consulting, the new mecca for aspiring author to become published, well-informed authors having been reassured that their written word matters. Here you're not just an everyday author that has something to say. You're a wordsmith that has the power to change the world one chapter at a time through creative writing, personal stories, devoted prayers and more. Today, become what you're destined to be: a Published Author!	MWBE	24 Wakefield St, Rochestr, NY14621	Ebony Smith	585-748-2295	www.ebonynicolesmith.com	ensmith25@yahoo.com
Economy Sales & Services	Installing and servicing electrical and mechanical equipment. We perform new work, additions, alterations, maintenance and repairs.	Electrical and Mechanical Technicians. Our company has a contract at the Rochester International Airport. We currently service the passenger loading bridges.	MBE	12436 Million Dollar Hwy, Medina, NY 14103	Michael Rhim	585-802-6528	N/A	economysalesservices@gmail.com
Eli Cleaning Enterprises, Inc.	Asbestos abatement, Asbestos removal, Commercial building janitorial services, Government building janitorial services, Institutional building janitorial services, Interior construction clean up, Exterior construction clean up	Eli Cleaning Enterprises, Inc. is a preferred construction clean up and building janitorial services business that gets the job done and exceeds customers expectations.	MBE	194 Glenora Dr. Apt#4, Rochester, NY 14615	Eli Lewis	585-867-2233	NA	elicleaning.inc@gmail.com
ESO Consultants LLC	Temporary Staffing Service, Direct Placement Service	Quality Healthcare Staffing is a prestigious company, that works with the most talented individual. We go through the strongest screening process so that only the top candidates are hired. We are confident in providing the clients with the best candidates as our pre-screened candidates go through a series of training provided by our in-house expert coaches. We use powerful technology to process each application quickly and find the best match for clients.	MBE	36-46 37th Street, Long Island, NY 11101	Ezekiel Olaniyi	347-985-3863	www.qhstaff.com	prioritycarehome@gmail.com
EYW Companies LLC	EYW designs and builds custom control panels in our UL 508A & 698A certified manufacturing facility. We provide scheduled and emergency services related to instrumentation & control automation systems. Services include, but are not limited to instrumentation calibrations, controls troubleshooting, PLC design and programming, HMI development, SCADA application and graphic screen development, wireless communications. VFD configuration and replacement.	EYW is an automation process control systems integrator and services company providing complete automated control solutions to our customers. EYW provides engineered solutions for new design / build integration, field retrofit upgrades and emergency services. Services include designs, builds, commissions, training and warranty on systems provided. Our system integration services and our experience allows versatility to support multiple business sectors such as Landfills, Remediation Sites, Lock / Gate Controls and specializing in Water / Waste Water Treatment.	WBE	274 Bridgewood Drive Rochester NY 14612	Amy McEntee	585-202-7579	www.eywcompanies.com	amcentee@eywcompanies.com
Flour City Construction LLC	Painting, poured concrete foundation ,framing ,masonry ,roofing, siding drywall, interior painting, exterior painting, flooring and tiles finish carpentry	General Construction Contractor specializing in complete Home renovations, commercial building renovations, and government & institutional building renovations painting, poured concrete foundation ,framing ,masonry ,roofing, siding drywall, interior painting, exterior painting, flooring and tiles finish carpentry	MBE	550 Latona Road, Suite 513, Building E, Rochester, NY 14626	Jose Otero	585-354-4027	N/A	flourcityconstructionllc@gmail.com

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Frameworks Creative	Custom Photography for Businesses and Organizations Logo development Messaging Marketing Consulting Marketing Class Instruction	Too many business owners don't know where to start when it comes to marketing. Frameworks Creative exists to empower business owners with the marketing and branding tools they need to be excited and equipped to spread the word about what they do, all while staying within a limited budget.	WBE	96 Bedford Street Rochester NY 14609	Suzanne Rodriguez	607-221-6020	www.mybrandframework.com	suzanne@mybrandframework.com
Galica LLC	Galica LLC provides Lean/Process Improvement training, process facilitation, knowledge transfer, and coaching for higher education, healthcare, and the mid sized enterprise.	Galica LLC provides Lean/Process Improvement training, process facilitation, knowledge transfer, and coaching for higher education, healthcare, and the mid sized enterprise.	MBE	612 Park Ave, #6, Rochester, NY 14607	Carlos Perez	585-319-9301	www.galicalean.com	galicaehs@gmail.com
Geocove	GIS or Geospatial consulting and services.	Geocove provides GIS and geospatial services and products to government agencies and businesses. We have vast experience designing, customizing and implementing the Esri suite of GIS products.	WBE	247 Cayuga Rd, Suite 70, Cheektowaga, NY 14225	Karyn Tareen	407-680-5768	www.geocove.com	ktareen@geocove.com
GP Flooring Solutions	Flooring Products & Services Carpet, Vinyl' Rubber, Ceramic Tile Access Flooring Stairs Entrance Systems Linoleum, Wood, Tile Sports Surfaces ESD Design Recycling Moisture Remediation Floor Leveling & Maintenance Carpet Cleaning & Sanitizing Stain & Odor Removal Vinyl Floor Waxing & Polishing Hard Surface Deep Cleaning Floor Coatings, Restoration, Sealings Stone, Tile, & Grout Restoration Vinyl Floor No-Wax Sealing	GP Flooring Solutions is a WBE-certified flooring contractor on the NY State Contract (OGS). We sell, install, and maintain commercial carpet and hard-surface flooring throughout New York State, with the goal of exceeding every customer's expectations. You can count on quick and delightful customer service, quality workmanship, and a commitment to the highest standards in our industry.	WBE	32 Marway Circle Rochester NY 14624	Abby Reinhard	800-832-3550	www.gpflooringsolutions.com	Abby@gpflooringsolutions.com
Grade A Carpeting	Residential and Commercial flooring sales, service and installation. We sell and install hardwood, tile, carpet and luxury vinyl tile.	Established in 1989, Grade A Flooring is a family owned business located in Rochester, NY specializing in both residential and commercial flooring. From classic to modern or exotic, our showroom features a wide selection of hardwood, ceramic, carpet, laminate, and luxury vinyl tile. Our showroom is conveniently located in the heart of downtown Rochester and is open by appointment only so that we can ensure that you will have the best shopping experience possible. Whether you are a homeowner looking to remodel a room in your home or a contractor in need of a large scale application, rest assured that our professional flooring experts are ready to assist you. From the initial consultation, to the installation, we will guide you every step of the way. We look forward to helping you with your future flooring needs.	WBE	102 Savannah St, Rochester, NY 14607	Leslie Allen	585-739-5003	www.gradeacarpeting.com	info@gradeacarpeting.com
Greenlend Cleaning Service Company Inc.	We are a professional cleaning service, that provides general cleaning, carpet cleaning, stripping, wax, etc	Greenlend Cleaning Service Company is your superior choice for professional cleaning. We truly believe a clean environment provides a better quality of life. We offer complete professional service tailored to your need and budget	MBE	919 S. Clinton Ave Rochester NY 14620	Frederick Bryant	585-837-1126	N/A	Greenlendcleaning@gmail.com

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Guerrilla Music LLC	Custom audio production: instrumental tracks, theme songs, jingles, scoring/sync work, audio books and narration. Stock footage (video and photos), portraits.	We value each relationship and strive to deliver our best. All of our products are safe for the environment, children and pets. We guarantee you will be more than satisfied with our work because, like our motto says, a clean environment is a peaceful environment.	MBE	66 Ganado Road Rochester NY 14617	Erin Thompson	585-278-6530	www.guerrillamusic.net	ewt@guerrillamusic.net
Harmony Design Custom Apparel	We specialize in commercial embroidery, screen printing, and heat press for custom apparel and accessories. Ex. Tee shirts, jerseys, crew sweatshirts, hoodie sweatshirts, zip and pullover jackets, cinch bags, canvas bags, caps, knitted caps, dress shirts, polos, sweat pants, work jackets, lab coats, scrubs, reflective safety vests Review website for full catalog: harmonydesignapparel.com	Harmony Design is an NYS-women-owned business and has been in the custom apparel business for 25 years. Our goal is to serve our customers with excellent service, and attention to detail from start to finish. I offer the highest levels of customer satisfaction and work to provide the best resources and quality products in the embroidery, and screen printing apparel industries.	WBE	2060 Culver Road, Rochester, NY 14609	Karen Pelc	585-503-1252	www.harmonydesignapparel.com	harmony.design@yahoo.com
Hart Cleaning Services	Janitorial & Post construction clean-up	Janitorial, custodian, lead, survey, inspection, window, cleaning, monitor	MBE	215 Tremont St, Rochester , NY 14608	Jake Hart	585-581-5548		hartcleaning@frontier.com
Hawkeye Transportation and Delivery LLC	Hawkeye Transportation and Delivery is in a prime location, minutes from the University of Rochester and Frederick Douglas International Airport and focuses on providing transportation for Veterans with special needs. We also provide delivery services for emergency and non-emergency medical supplies, with a 24/7 delivery component. In addition, we provide delivery for goods and services within 150-mile radius of our office hub. Hawkeye Transportation and Delivery also provides concierge services for individuals or groups coming into Western New York for overnight or extended stay visits.	Hawkeye Transportation and Delivery is a Minority Veteran Owned Small Business in a prime location, minutes from the University of Rochester and Frederick Douglas International Airport and focuses on providing transportation for Veterans with special needs. We also provide delivery services for emergency and non-emergency medical supplies, with a 24/7 delivery component. In addition, we provide delivery for goods and services within 150-mile radius of our office hub. Hawkeye Transportation and Delivery also provides concierge services for individuals or groups coming into Western New York for overnight or extended stay visits.	MBE	77 Scottsville Rd, Rochester , NY 14611	David Hawkes	585-797-7737	N/A	dakineof@hotmail.com
Holly-wood Decorative Creations	As of right now I offer wooden home décor that can be customized to your home. My inventory runs from blanket ladders, to stove top covers, all the way to toilet paper holders, along with personalize signs that can be multifunctional and much more. All items can come in different colors, saying and sizes. Everything is completely handmade and painted by me in my home. I am looking to open a storefront soon to expand my sales but also help other local small business that are woman and or minority owned to have a place to sell their products as well.	As a young child Holly grew up working on wood with her grandfather and father. Once the pandemic hit and she found herself at home, she started crafting and posting them for sale. That was when her friend asked her to make some shelves and her love for wood come flowing back. The shelves were posted and she found herself receiving orders for many other wooden products. Holly-Wood Decorative Creations was then born. She now frequents craft shows and sells online, but is looking to open her own store. In this store she wants to sell her own product and help other local women and minority small business owners have a place to sell their products year round.	WBE	3673 Lake Ave, Rochester, NY 14612	Holly Pearson	585-754-5028	www.facebook.com/Hollywooddecorativecreations/	hollywooddecorativecreations@gmail.com
Indulging Intimacy LLC	I make natural skin care products for all skin types. My business is to promote self-love. I make skin nourishing whipped body butter, body oil with shimmer and without shimmer, body scrub, herbal detoxes, lip scrubs, facial serums,skin lightening butters, and facial oils.	Founded in 2019, Indulging Intimacy LLC had a goal to produce Self-Love products that do wonders for the skin and make each and every person that uses these products feel absolutely amazing in their own skin.	MWBE	1054 Bay Street, Rochester , NY 14609	Alicia Barnes	585-284-0226	N/A	aliciapaige68@yahoo.com

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Innovative Contracting Services	GIS Services, AutoCAD, FEED, Data Entry, Document Scanning, SAP, Engineering	Innovative Contracting Services has served as an extension of clients' teams for over a decade, bringing highly skilled personnel with technical acumen to daily processes or specialized projects. From Front End Engineering Design to Database Management, Mapping to Administrative Support and more, ICS solutions will fortify and expand your company's resources in whatever capacity needed.	WBE	1250 Scottsville rd, Ste 5A, Rochester, NY 14624	Jaclyn Paetsch	585-615-3539	www.icssupports.com	jaclyn.paetsch@icssupports.com
Intentional Impact, LMSW, PLLC	LMSW: The professional application of social work theory, principles, and the methods to prevent, assess, evaluate, formulate and implement a plan of action based on client needs and strengths, and intervene to address mental, social, emotional, behavioral, developmental, and addictive disorders, conditions and disabilities, and of the psychosocial aspects of illness and injury experienced by individuals, couples, families, groups, communities, organizations, and society.	Intentional Impact, LMSW, PLLC is a private practice that provides therapy, assessments, and evaluation. Intentional Impact works to provide culturally sensitive counseling to a diverse population of youth and adults who present with a variety of challenges including but not limited to: depression, anxiety, relationship issues, co-occurring mental health disorders, conduct disorders, and re-entry stress, economically, housing, and legal instability. Intentional Impact's mission is to work with youth and adults to achieve treatment goals through multiple levels of interventions in order to encourage insight development, support, accountability, development/formation of pro-social coping skills, and an optimal environment for a lasting change.	MBE	1350 Buffalo Road, Suite 18, Rochester, NY 14624	Caswell Smith	585-290-2224	NA	intentionalimpactmhc@gmail.com
Intivity, Inc.	Office Supplies, Janitorial Supplies, Breakroom/Coffee, Printing Supplies, Signage, Promotional Products, Office Furniture, Architectural Walls, Ancillary Furniture, Workstations Industrial Supplies: Hand Tools, Power Tools, Plumbing, Fasteners, Lighting, Material Handling, Safety Supplies Services: Space planning, Project Management, Move/Relocations, Design Services, Warehousing, Tear-down & Disposal.	Intivity, a certified MBE and Small Disadvantaged Business, is your one source for office supplies, furniture, industrial, janitorial and promotional products, PPE, signage and custom stamps. Our team provides strategic planning, tactical implementation, professional expertise and individualized attention. With over 60 years of experience, Intivity has provided office product purchasing programs that nourish, inspire and enable organizations to be their very best.	MBE	106 Despatch Drive, Suite 2, East Rochester, NY 14445	Fabarico Morales	585-737-6638	www.intivity.com	fmorales@intivity.com
J2 Medical Supply Inc.	COVID-19 Antigen Rapid Test N95 Respirator Masks KN95 Respirator Masks 3-Ply Face Masks Nitrile Examination Gloves Vinyl Examination Gloves Walkers and Crutches Isolation Gowns Surgical Gowns Hand Sanitizer	J2 Medical Supply is an FDA-approved, certified Black-owned MBE manufacturer and supplier of high-quality medical solutions specializing in personal protective equipment. J2 Medical Supply is currently helping healthcare, business and government clients across the nation solidify their supply chain, reduce costs, while helping with their supplier diversity needs:	MBE	105 McLaughlin Rd Unit C Rochester NY 14615	Roland Williams	310-883-5560	www.J2MedicalSupply.com	roland.williams@j2medicalsupply.com
Jenny's Pies	Pies and baked goods.	All Organic/ locally sourced homemade baked goods	WBE	171 Mercer Ave , Rochester , NY 14606	Jennifer Burgado	585-642-5365	NA	jennyspiesyum@yahoo.com
Joe Bean Coffee LLC	Roasted coffee—including single origin, blends, and instant coffee. All sold as both retail (in-house and online) and wholesale. Ready to drink Cold brew coffee- sold as 4-packs and cases (24) both as retail and wholesale. Private label coffee. White label coffee services.	Joe Bean Coffee is a nationally award-winning direct trade coffee roaster focused on mindfully grown coffee sourced from small family-run farms.	WBE	565 Blossom Road STE E1, Rochester, NY 14610	Kathy Turiano	585-802-0831	https://shop.joebeanroasters.com/	kturiano@joebeanroasters.com
Kharma Software LLC	Website development, technical services such as coding on various tech stacks, domain purchases, user interface design, cloud services on Amazon Web Services,	Kharma Software provides technical services such as, but not limited to, website development and cloud computing to predominately small businesses throughout Monroe County by utilizing local resources in the Rochester area by meeting their needs and budget.	WBE	1624 Morley Way Webster NY 14580	Megan Thompson	585-737-0833	www.kharmasoftware.com	megan@kharmasoftware.com

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Larsen P.E., L.S., P.C. dba Larsen Engineers	Larsen Engineers is a certified D/MBE firm that is interested in joining a team as a sub consultant. Larsen can serve as subcontractor for Civil, Structural and Site design roles. Larsen has Climate Change, Solar energy, and sustainable Green infrastructure expertise.	Larsen Engineers is headquartered in Rochester, New York, and is a client-oriented, multi-disciplinary firm that has been serving the needs of municipalities, federal and state government agencies, and private companies since its inception in 1955. We take the time to understand your business and use state-of-the-art equipment as well as cutting-edge technology to develop innovative solutions that work for you. Larsen Engineers offer a broad and diverse range of services including Civil & Environmental Engineering, Surveying, Planning and Energy Conservation, and has provided services throughout the northeastern part of the United States and Asia.	MBE	700 West Metro Park Rochester NY 14623	Shreeram Shrivastava	585-272-7310	www.larsenengineers.com	ram@larsen-engineers.com
Laughing Gull Chocolates	Artisan chocolate confections	At Laughing Gull Chocolates we provide high-quality, organic chocolates made locally with transparently sourced ingredients. We stay globally conscious of our industry and raise awareness in our community through education, outreach and local partnerships.	WBE	1868 East Main Street, Rochester, NY 14609	Allison Zukoski	585-329-3185	www.laughinggullchocolates.com	allison@laughinggullchocolates.com
Life Strategies Counseling Services LCSW PLLC	The therapists at Life Strategies Counseling Services offer individual, couples, family and group therapy sessions in-person (at Life Strategies Counseling Services offices), virtually (video, phone), and remotely in your home (or a community-based location). Evening and weekend appointments are also available.	Established in 2015, Life Strategies Counseling Services has grown from a one-woman operation in Rochester, New York, to a group of experienced, highly qualified clinicians that provide counseling services for adults, adolescents and children in the Western New York area. Our goal is to provide trauma-informed, culturally sensitive, person-centered services that focus on healing, wellness and overall well-being, and to mirror our commitment to providing professional, high-quality services to people of color, by people of color.	MWBE	47 Valencia Drive, Rochester, NY 14606	Nina Ruffin	585-415-3760	www.lifestrategiescounselingservices.com	ninaruffinlcsw@gmail.com
LifeSync	Growth Implementations Strategic and Innovative Initiatives Stakeholder Engagement New Ventures and Expansions Cooperative Business Models Interim Leadership Certified DiSC Workplace Facilitator Mentoring/Coaching and Development	Providing Technical Assistance (TA) and Consulting for Business Operations and Leadership to drive purpose-driven Engagement, Alignment and Growth. Special projects. New programs and services. Cooperative business structures. Person-centered approach. Sectors: Healthcare, Home-based Community Services, Health & Wellness, Private Pay Services	WBE	373 Bay Village Drive Rochester NY 14609	Tara Marie LoCastro	585-698-7207	N/A	taramlocastro@gmail.com
Lime Creative LLC	Marketing services, including branding, website design, digital marketing, graphic design, SEO and online marketing and social media advertising, festival and event marketing, WordPress maintenance and social influencer marketing.	Full Service Digital Marketing, Website Design and Maintenance, Graphic Design and Social Media Advertising. Specializes in event, concert and festival marketing and tourism in the Finger Lakes and Upstate NY.	WBE	215 Alexander Street, Suite 100 Rochester NY 14620	Reagan Burns	607-592-9254	www.reaganburns.com	reaganburns8@gmail.com
Maame Koranchee's LLC DBA MansaWear	Women's & Men's Clothing -Uniforms / Overalls / Jumpsuits -Shirts / T-shirts -Linens -Hospital Patient Gowns and Scrubs -Cancer Chemo Caps / Hats	MansaWear is engaged in the design and manufacturing of high-end and purpose-specific apparel from woven fabric. We produce women's and men's ready-to-wear, custom-made garments and bulk order items such as chemo caps, COVID-19 masks, uniforms, etc. For over a decade, MansaWear has been selling high quality clothing using superior fabrics and purpose-specific items from its 367 Park Avenue location & www.mansawear.com to our commercial clients such as the Roswell Park Comprehensive Cancer Center in Buffalo NY and Memorial Art Gallery in Rochester, NY.	MWBE	367 Park Avenue, Rochester, NY 14607	Mansa Brown	585-267-9960	www.mansawear.com	nita@mansawear.com
Mancini Public Relations	Public Relations; Fundraising Strategy & Coaching; Non-Profit Management Consulting; Strategic Planning; Media Relations;	With expertise in Public Relations, Strategic Leadership, Fundraising Excellence, Communications and Nonprofit Management and over 20 years of experience in the field, we create strategies for success and assist organizations with all facets of PR, Fundraising Excellence and Nonprofit Management.	WBE	716 Helendale Rd Rochester NY 14609	Christina Mancini	585-747-8464	www.mancinipublicrelations.com	christina@mancinipublicrelations.com
MedTec InterLinx, LLC	Computers (PCs & Laptops), Printers, Data networking equipment (routers, switches etc), wifi systems and access points,	Healthcare and Education Technology Consulting & Sales	MBE	25 Greylock Ridge, Pittsford, NY 14534	Sandeep Krishnan	585-329-1625	www.medtecintl.com	sandeep.krishnan@medtecintl.com

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MindfulMatters585, LLC	Life Coaching, Guided Meditations, Classes, Workshops, Retreats	Practical ways for students to manage the unique challenges of stress, anxiety, and the lack of focus experienced during this time of their lives.	WBE	396 Moseley Rd. Fairport NY 14450	Laura Gavigan	585-430-5674	www.mindfulmatters585.com	laura.gavigan@gmail.com
MM Development Advisors, Inc.	Affordable housing and community oriented real estate development services	MM Development Advisors, Inc. is an affordable housing developer and consultant to non-profit and mission-oriented private developers. We specialize in LIHTC financed real estate, historic preservation, homeless and supportive housing, and infill community development.	WBE	345 Highland Ave, Rochester, NY 14620	Monica Mc Cullough	315-559-3181	www.mmdevelopmentadvisors.com	monica@mmdevelopmentadvisors.com
Motivated 4 Change L.L.C.	Mental health and Counseling Services Mental health Therapy Group therapy Couples therapy Life skills Anger management Parenting skills Depression/Anxiety symptoms management Grief Counseling Trauma Therapy Tutoring	Motivated for Change L.L.C. Counseling Services and Mental Health strives to eliminate barriers that hinder the success of individuals, families, and the underserved communities in Rochester, NY by providing accessible, affordable, and quality therapeutic services to youth, adults, and their families. By utilizing holistic and culturally competent practices, we are committed to incorporating evidence-based methods to address concerns, promote success, and sustain change for the mental, emotional and overall well-being of our clients.	MBE	875 East Main St, Suite 240B Rochester NY 14605	Chad McDonald	585-802-5294	www.Motivatedforchange.com	m4ccounseling@gmail.com
Mylestones & Co.	We provide inclusive and culturally relevant children's book with an emphasis of black and brown boys as the main characters. The stories are penned for children in a manner which emphasizes the importance of early literacy in education. We offer workshops with the author, early-literacy engagement opportunities, and dialogue around civility, community involvement and education.	We support community agencies, organizations and educational establishments with creating and improving programs that serve client's needs to advance community engagement via children's engagement of literacy and access to culturally relevant books. Through meaningful workshops, engagement and activities we empower students around the themes of character development, early literacy, self and social-emotional awareness. Activities are designed in accordance with the needs of individual programs and in collaboration with program staff.	MWBE	1335 Jefferson Road, PO Box 22684, Rochester , NY 14692	Nykki Matthews	585-319-7828	www.mylestonesandco.com	hello@mylestonesandco.com
Ortolani Services Inc	We are licensed life, accident, health insurance agents. We specialize in: individual and small group health, vision, and dental insurance (on and off exchange with the NYS of Health Marketplace), Medicare Supplement/Medigap, Medicare Part D, Medicare Advantage, NYS Disability and Paid Family Leave	Ortolani Services, Inc. is a New York State licensed independent brokerage specializing in benefits planning for people on Medicare, individuals, sole proprietors, contract workers, retirees, and small businesses. Every day, people choose Ortolani Services to help them find clarity when navigating their choices for health insurance premiums, prescription costs, and in-network providers. We connect them with affordable benefits that work, and peace of mind.	WBE	1400 Portland Ave, Suite 24, Rochester NY 14621	Elizabeth Ortolani	585-565-9064	https://ortservices.com/	lizz@ortservices.com
Out Of The Office Service	Digital and offset print, graphic design, promotional merchandise, branded/decorated apparel, signage	Our ideal customer is an organization ready to pull its brand together to properly represent themselves with purposeful marketing and brand recognition. From graphic design and ink on paper, from ad specialties (promotional merchandise) to branded apparel, from signage and tradeshow set-ups - we will help with Putting Your Brand in Their Hands!	WBE	404 W Spruce, East Rochester, NY 14445	Nicole Vosburgh	585-472-4115	www.outoftheofficeservices.com	nicole@outoftheofficeservices.com
Panther Graphics Inc	Commercial Printing - Provide complete capabilities for one, two and four color printing services for short to long runs of manufactured products including stationary, direct mail marketing, brochures, sell sheets, catalogs, books, all publishing materials, kitting, fulfillment	Panther Graphics is an MBE & HUBZone -certified full-service print communications company. We offer total print management solutions and specialize in commercial printing. From design to a perfectly finished piece, we leverage efficient processes and state of the art technology to provide high-quality printing solutions.	MBE	465 Central Ave, Rochester , NY 14605	Tony Jackson	585-546-7163	www.panthergraphics.net	Tony@panthergraphics.net
Paula Howard Enterprises Inc.	Essential Oils, Lotions, Body & Linen Sprays, Natural Soaps and Body Washes, Shea Butter, Mango Butter, Cocoa Butter, African Black Soap, Fragrance Body Oils, Room Fragrances	Paula Howard Enterprises Inc. dba/Paula Howard Essentials is a NYS certified MWBE specializing in Custom fragrances and the manufacturing and retailing of quality, Natural Body & Hair care products	MWBE	415 Thurston Rd Rochester NY 14619	Paula Howard	585-737-9497	www.paulahowardessentials.com	paulasessentials2@gmail.com

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Photikon Corporation	Office imaging equipment and supplies including printers, copiers and fax machines. Supplies include original and high quality compatible toner and inkjet cartridges for all major branded devices.	Photikon Corporation is a small women-owned business. We offer a wide variety of office imaging equipment and products including printers, copiers and the related supplies. We carry most major brands including HP, Lexmark, Canon, Brother and Xerox. Photikon supplies original and high quality compatible office printer cartridges for both government and commercial markets.	WBE	481 Penbrooke Drive, Suite 03A Rochester NY 14526	Mary Condon	585-421-0540	www.photikon.com	mjcondon@photikon.com
Pick-up and Drop-off, LLC	Logistics Services, Delivery, Courier	A courier service that focuses on the last mile part of logistics. We have worked with Amazon, Staples, UPS and various other master contractors that cater to logistics. P.A.D operates with a business to business format that helps solve logistics problems for businesses. Due to the raises of ecommerce the demand has increased which in return benefits the logistics industry. PAD believes that industry will continue to rise as demand increase and store front sales decrease.	MBE	1100 University Ave, STE 210, rochester, NY 14607	Donovan McLean	585-910-9400	N/A	pickupanddropoffllc@gmail.com
Pineda Property Maintenance	Spring/fall cleanup, trimming, pruning, garden installs, plant/tree/shrubs removal, debris removal, mulch installation, pressure washing, gutter cleaning, Christmas lighting installs, sod installs.	Pineda Property Maintenance	MBE	122 Carol Dr, Rochester NY 14617	Peter Pineda	585-520-6627	N/A	pinedaproperties@yahoo.com
Pinewoods Engineering P.C.	Civil Engineering, Storm Water Management, .Site Development and Construction Plans, Water Main and Backflow Prevention Designs, Sanitary Sewer, Force mains, Pump Station, and Septic System Designs, Green Practices Design, Floodplain Impact Modeling, Watershed Hydrology and Impact Analysis, Cofferdam Design and Impact Analysis	Pinewoods Engineering is a civil site engineering consulting company specializing in hydrology, Stormwater Pollution Prevention Plans, land development and sustainable design.	WBE	42 Aston Villa North Chili 14514	Sarah Gilbert	585-261-7852	www.pinewoodsengineering.com	sgilbert@pinewoodseng.com
Precision Constructors Corp	Concrete, Masonry, Heavy Highway, Sidewalks, Footers, Foundations	We are a General and Specialty Contractor. We install new Concrete foundations for new buildings and structures, we also are masonry contractors for new or existing buildings, we work on Heavy Highway projects also as a Sub contractor. Some of our services we provide are sidewalks installations, footers, foundations, patios, exterior demolition, small site excavation work. All masonry and restoration work of commercial public and residential projects.	MBE	595 Blossom Rd Rochester NY 14610	Darren Thomas	585-423-0283	NA	precisionconstruction803@gmail.com
Priority Cares Home Services LLC	CDPAP Caregiving Service, Residential, Commercial, Construction, and heavy-duty Cleaning, Medical Billing Service	Priority Cares Home Services LLC is a prestigious company, working with the most talented individuals within the field. We provide health care services, proper clean up services and medical billings, where we make your daily tasks easier and flexible on every aspect of life.	MBE	36-46 37th Street, Long Island City, NY 11101	Ezekiel Olaniyi	347-985-3863	www.prioritygroups.org	prioritycareshome@gmail.com
Purposeful Concepts LL	Healthcare regulatory compliance.	Purposeful Concepts LLC. (PCLLC) educates people. Our intent is to guide members to understand the path to improve healthcare options to efficiently navigate complex everchanging situations encountered in receiving or delivering health and wellness services. As a member of the National Quality Forum, we understand components that correlate to compliance from multiple perspectives. With the web comes the challenge of where to find the "best" answers to our questions. At Purposeful Concepts LLC membership options address three different roles.	WBE	Rochester, NY 14612	Barbara Lake	928-399-0444	www.purposefulconceptsllc.com	barbara@purposefulconceptsllc.com
QC Constructors	Residential, Commercial, Construction, and heavy-duty Cleaning,	QC Remodeling is a independent contracting company, specializing in general construction and home renovations. As a company we are committed to superior quality and results, making customer satisfaction	MBE	162 Spring Tree Lane Rochester NY 14612	Nelson Colon	585-749-8253	NA	qc.contracting585@gmail.com

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RAE Life LLC	Web/Graphic Design Services Web Hosting Print Production Services Information Technology Services	At RAE Life, we focus on building great designs for small businesses and non-profit organizations. We specialize in graphic design and web development. We offer custom design and quality graphics, for businesses, companies, or organizations that represent your business and beautifully convey your message.	MBE	30 Sothery Place, Rochester, NY 14624	Joseph Gibson	585-506-5291	www.raelife.co	
Razak Associates	Architecture, Interiors, Planning, Landscape Architecture	Razak Associates is a specialized firm designed to respond effectively to the particular needs of complex healthcare, institutional, and academic organizations. Our team provides services in strategic master planning, code consulting, architecture, interior design, landscape architecture, programming, and project budgeting. Razak provides consultation with clients' senior leadership on departmental operational issues and brings a business school background to develop an understanding of the strategic, financial, operational, and marketing aspects of a project.	MBE	2060 Fairport Nine Mile Point Road, Suite 300, Penfield, NY 14526	Mohamed Razak	585-388-6710	www.razak.net	mrazak@razak.net
Rochester A-List	Event production from concept to creation including golf, fitness, outdoor adventures, food and beverage tasting, pop up dinners, business district events, rooftop celebrate local, fund-raising, and street parties. Marketing services-social media marketing, online magazine and event marketing. Private event planning.	Rochester A-List connects recommended businesses to people interested in the best of everything. We help companies with their marketing strategy and provide out effective solutions to connect with upscale locals who trust and follow our brand.	WBE	277 Winton Rd South Rochester NY 14610	Amy Riposo	585-746-2576	www.rochesteralist.com	amy@rochesteralist.com
Rogers Enterprises Construction Safety & Quality Consulting Services	Project Management Project Engineering Services Administrative Management & General Management Consulting Services Construction Safety Consulting & Engineering Services Compliance Monitoring Security & Safety Consulting Building Code Consulting	Rogers Enterprises purpose is to assist organizations in providing a low-risk environment, resulting in no fatalities, injuries and diseases. In addition, we aim to assist management in defining and documenting policy for Risk, Health, Safety, and Environment Management that is aligned with the objectives and goals of the client's business. Management of Risk is an integral part of any business process. It is a multifaceted and requires an ongoing assessment and process of continual review. Risk and safety management can be applied at many levels in the organization. It may be strategic and/or operational, and can be applied to specific projects, or any area of the business. Safety & Risk Management can drive improvement in all areas of a business. Rogers Enterprises also provides experienced construction personnel such as: Project Engineers, Project Administrators, Project Safety & Quality Engineers, and Construction Superintendents. EEO Compliance Auditing, Management Reviews.	MBE	125 State Street, Rochester, NY 14614	Eric Rogers	585-415-8900	NA	eric.rogers@rogersenterprises.net
Salena's Mexican Restaurant	Company ProfileFull service restaurant focused on Mexican cuisine, offering dine-in, take-out, and catering options. Vegan, Vegetarian, and Gluten Free menus are available upon request.	2018 was Salena's Mexican Restaurant's 20th year serving Rochester NY! We are a family owned and operated restaurant serving fresh Mexican food & drinks with a menu that includes tacos, burritos, enchiladas, delicious salads, and more.	WBE	302 N Goodman St Rochester NY 14607	Kelly Metras	585-721-4897	https://salenas.com/	kellyometras@gmail.com
SandBox Union LLC	Our SBU consultants believe nothing is impossible. If you have a vision of how your business should run, our consultants and software developers can bring your ideas to life. Take your software to the next level. SandBox Union can support, maintain, evolve & advance your current business software. We provide expert, unbiased recommendations for the future that help you get the best performance and most value from the systems you rely on for your daily operations by publishing and maintaining in the cloud via AWS or Microsoft Azure.	We hail from some amazing companies that include everyone from Apple to Accenture. Our clients range from large and complex organizations to medium sized businesses and start-ups that are looking to take that next step. We are all in this together as we design, build and support the software to help propel those groups forward.	MWBE	300 Main Street, STE 4- 205, East Rochester, NY 14445	Tiffany Organisciak	585-278-8696	https://sandboxunion.com/	tiffany@sandboxunion.com

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Seabreeze Pavement of NY LLC	Asphalt Installation and maintenance, install parking lots, driveways, speed bumps, asphalt sidewalks, and asphalt repairs. Asphalt striping and sealing Concrete installation, install sidewalks, concrete driveways and patios. Culvert pipe installation and repair, Install and repair Catch basins, install retaining walls.	At Seabreeze Pavement of NY, LLC, we place a premium on superior customer service and outstanding paving services. We are versatile and capable of handling a wide array of property improvement projects. Our owner, Kevin Negron, has 30 years of experience in the industry. We began our journey with the mission of providing a smoother ride for our customers – one project at a time. We create safer and more beautiful walking spaces for residential and commercial property owners, and we take great pride in our track record. We value leaving each job site clean and tidy, doing great work for our clients, and working long hours when the job calls for it. No matter what you require, you can count on our team.	MBE	100 Hojack Park Rochester NY 14612	Keruín Negron	585-338-2333	www.seabreezepavement.com	kelly@seabreezepavement.com
Seating Inc.	Built to order chairs, made in NY. Task chairs, desk chairs, ergonomic chairs, conference chairs, guest chairs, stacking chairs, benches, 24.7 chairs, stools, 24.7 stools, executive chairs, leather chairs, classroom chairs, healthcare chairs, waiting room chairs, heavy duty chairs.	We manufacture built-to-order chairs from our factory in Nunda, NY. Connect with us and we will provide quick quotes and a clear plan for when your chairs will be built, when they will arrive and how they will be installed. About Us: - Expert chair builders since 1989 - Woman-owned since the beginning - Minimum warranty 15 years - BIFMA tested for durability - Approved by State and Federal contracts for over 25 years - Made in USA, designed and manufactured in Greater Rochester	WBE	60 N State Street, Nunda, NY 14517	Judy Hart	585-468-2875	www.seatinginc.com	jhart@seatinginc.com
Sew N City LLC	Salon offers services such as sew-in weaves, quick weaves, braided styles, hair cuts, shampoo services, hair coloring, eyelash extensions and custom made wigs upon order.Products such as wigs, hair extensions, bonnets, scalp moisturizer and edge wraps for the maintenance of clients hair. For hospital patients and cancer chemotherapy patients we offer wigs and appearance enhancement services.	Salon offers services such as sew-in weaves, quick weaves, braided styles, hair cuts, shampoo services, hair coloring, eyelash extensions and custom made wigs upon order.For hospital patients and cancer chemotherapy patients we offer custom wigs and other appearance enhancement services.	MWBE	478 Portland Ave , Front, Rochester , NY 14605	Shannon Scott	585-704-8212	www.sewncity.com	info@sewncity.com
Shawn Bell's Trucking Inc.	Transportation of construction materials Hauling (Asphalt, stone, dirt, etc.)	We hope you can find everything you need in construction material hauling with our company. SB Trucking is focused on providing high-quality service and customer satisfaction. We will do everything we can to meet your expectations. With a variety of hauling services to choose from, we're sure you'll be happy working with us. Look around our website and if you have any comments or questions, also NYS DBE certified.	MBE	9 Yankee Ct, Rochester, NY 14624	Shawn Bell	585-704-5118	www.Sbtruckinginc.com	sbtrucking@frontiernet.net
Sheen and Shine	Janitorial Service Stripping / Waxing Grout Cleaning Carpet Cleaning Window Washing Post-Construction Clean-Up	Sheen and Shine, Inc. is headquartered in Rochester, NY to provide facilities management and janitorial services to local companies. Today we continue to exceed customer expectations, nationwide, with a "Total Technology" approach for all facilities maintenance needs.	MBE	214 W. Main St. Rochester NY 14614	Israel Cuyler	585-423-2282	www.sheenandshine.com	ike@sheenandshine.com

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Skiplinks LLC DBA CertaPro Painters of West Rochester NY	Interior,Exterior Residential Commercial Painting	CertaPro Painters® provides a range of custom interior and exterior painting services, allowing for a smooth, seamless experience and exceptional results in every home. Whether you're having your two-story foyer updated or refreshing the paint in your home's bedrooms, the CertaPro Painters® team approaches every painting project with an eye for detail. CertaPro Painters® has been a trusted provider of high-quality painting services since 1992. With operations in the United States and Canada, we deliver a highly-personalized service to 20,000 businesses and commercial properties annually.	MBE	39 Furman Crescent, Rochester, NY 14620	Ronald Sellers	585-233-7043	rochester-west.certapro.com	rsellers@certapro.com
Skywave Communications INC.	Public Safety Communications Infrastructure Design, Engineering, Staging, Installation and maintenance. Motorola Solutions Service and Manufacturer Elite Reseller; Two way mobile radio vehicle installations; Two way portable radio repair. Engraving services available. Spectracom Reseller.	Skywave Communications, INC. is a Motorola Solutions Service Elite Specialist, Motorola Solutions Manufacturer Representative Elite Specialist, and Certified Service Center. Our team is comprised of highly experienced professionals who design, stage, install and maintain public safety communication networks and equipment. We offer exceptional quality emergency communications infrastructure and system support services. Skywave provides Custom laser engraving services for two-way portables and accessories.	WBE	51 Goodway Drive S Rochester NY 14623	Elizabeth Patterson	585-329-8401	www.skywave.org	Liz@skywave.org
Smart Business Advisors	Project Audit Services, Project Management Services, Reimbursement Disbursement Services, General Administrative Support, Government Project Support Services, Real Estate Transaction Support Services, Construction Management Support Services, MBA, Certified Business Advisor, Logistics & Moving Support Services, Accounting Support Services, Training Support Services, Information Technology Support Services, Technical Writing Support Services, Financial Transaction Support Services	25 years of providing professional project management and project administrative support services for government entities, corporations, not for profits, and small businesses throughout the entire New York State (Finger Lakes, North Country, NYC). 99.99% customer satisfaction rating.	MBE	40 Nisa Lane, Rochester, NY 14604	Drake Thomas	585-557-2940	NA	drakethomas@sbarochester.com
Snappie Cleaning Services LLC DBA Alliance Cleaning Services	Cleaning Services	We offer professional cleaning services for offices, factories and industrial buildings, schools, churches, showrooms, car dealerships, medical facilities, post construction clean up and much more!	MBE	815 Portland Ave., Rochester, NY 14621	Omar Douglas	646-251-7244	N/A	omardoug@gmail.com
Soulstainable Living LLC	Educational Consulting (PK-20+) Racial Equity Consulting Educational Resource Development	Soulstainable Living LLC is a Black woman-owned and operated equity and educational consulting firm. We are data-informed practitioners who specialize in racial equity, strategic planning, curriculum development, and climate assessments.	MWBE	734 Grand Avenue Rochester NY 14609	Tokeya Graham	585-362-1715	www.soulstainableliving.com	tokeya@soulstainableliving.com
SRGMF LLC	Brand Consulting, Market Consulting, Promotion, Event Planning, Advertising Media Services - Photo, Video, Graphic Design, Web Development	Welcome to SRGMF. Our creative brand consulting company specializes in creative content management, digital marketing, and media solutions.	MBE	725 Cedar Rock Rd, Unit B Rochester NY 14	Shawn Goburn	585-309-6300	www.srgmf.com	shawn.gee@srgmf.com
Stephanie Jackman LCSW PLLC	Mental Health and Psychotherapy services to individuals and families Provide workshops, trainings, webinars to organizations related to mental health Provide program development and implementation of mental health programs	We are a behavioral health firm that provides mental health therapy and consultation to children, individuals and families; program development, implementation and staff trainings to local and federal government agencies, high school and higher education institutions, faith based organizations, therapeutic milieus, correctional facilities, not-for profit and human services agencies.	MWBE	360 Wellington Avenue, Rochester, NY 14619	Stephanie Jackman	585-358-0512	www.stephaniejackmanpllc.com	stephanie@stephaniejackmanpllc.com

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Superior Excellence Enterprises Corp.	Full Service Janitorial/Cleaning Solutions Full-Scale Post-Construction/Final Clean Services Comprehensive Disinfection/ Infection Prevention Solutions Specialty Care Solutions (Hard Surface Floor Care, All Surface Types, Carpet and Large Rug Cleaning)	Superior Excellence Enterprise Corp. is a full scale Janitorial and Post Construction/ Final Clean Services company located in the heart of downtown Rochester, NY, across from the renown Liberty Pole Landmark on Franklin St., in the famous Temple Building.Superior Excellence Enterprise Corp. provides our customers with highly and intensely trained employees and effective subcontractors, who put mission critical emphasis on our customer's needs for tier one environmental services, facility delivery services, and aesthetic care services in a budget and time friendly manner.	MBE	14 Franklin St., Suite 813 Rochester NY 14604	George Shoat	585-445-4087	www.supexentcorp.com	gshoat@supexentcorp.com
Syrstone Inc.	Sawcut Grooving of Concrete, Rumble strips (MIARDS/CARDS/SHARDS), Granite Curbing, Unit Pavers, Concrete Slipform	Syrstone, Inc. is a subcontractor specializing in the installation of granite curb, unit pavers, concrete, rumble strips, and sawcut grooving of concrete.	WBE	7395 Taft Park Dr East Syracuse NY 13057	Beth Bellinger	315-560-3400	www.syrstone.com	beth@syrstone.com
The Caswood Group Inc.	Healthcare and Biopharmaceutical Industry • Inside Sales/Customer Service • Specialty sales Teams • Temporary Nursing Staff and Covid Testing • Clinical Educators • Conventions and Tradeshows • Recruiting Services • Medical Science Liaisons • Government Contracts	The Caswood Group is a full-service contract sales and clinical organization serving clients in the biopharmaceutical and healthcare sectors. Caswood services are cost-competitive, yet the degree of personal attention our clients receive is unmatched in our industry.	WBE	811 Ayrault Road, Suite 2 Fairport NY 14450	Maria Casamayor	585-425-0332	www.caswood.com	icasamayor@caswood.com
The Jackman Group LLC	Leadership and Development Training Team Enhancement Business Coaching Strategic Planning Succession Planning	The Jackman Group LLC is a training and development firm specializing in leadership development training, team enhancement, strategic planning, succession planning and business coaching Our clients are from the corporate, government, small business, and education markets.	MBE	6558 4th Section Road #204, Brockport, NY 14420	Patrick Jackman	585-370-2074	www.jackmangroupllc.com	patrick@jackmangroupllc.com
The Law Offices of Gregory Paul Salmon, P.C.	Legal Services, General Counsel, Litigation, Tax Services, Business Advisory, Legal Consultation	he Law Offices of Gregory Paul Salmon, P.C. (the "Firm") is a regional New York State Certified Minority Business Enterprise (MBE), minority-owned law firm Headquartered in Rochester, New York. Through strategic partnership, our firm also has virtual offices in all fifty (50) States in the US. As such, our Firm is able to assist its client's anywhere in the country. The firm represents entrepreneurs, startups, small to midsize private companies, governmental entities, and public agencies in the areas of contract drafting and negotiation, entity selection and filing, succession and estate planning, construction compliance, workforce-diversity initiatives, intellectual property, real estate law, creative financing, risk management, due diligence and compliance.	MBE	75 S. Clinton Ave., Ste. 510, Rochester, NY 14604	Gregory Salmon	585-360-0940	www.gregorysalmon.com	thesalmonlawfirm@gmail.com
TiverBuilt LLC	3D Revit Modeling (BIM) Interior Design service 360 LiDAR Scan Technology	Creating a 3D Digital Model, known as a Building Information Model (BIM), allows us to step out of the old ways of building and designing. This approach is changing the construction industry. TiverBuilt is one of the few companies in the U.S. to offer 3D Digital Construction services directly to Homeowners and builders.	WBE	50 State Street, Bldg R 2nd Floor, Pittsford, NY 14534	Lindsay Prichard-Fox	585-623-3979	www.tiverbuilt.com	theteam@tiverbuilt.com
Ujoozi	Ujoozi offers custom training solutions through both instructor-led training and self-paced online courses. We specialize in the design, development, and deployment of custom training for entrepreneurs, organizations and corporations. All of our training is designed for Directors, Managers, Executives, and Support Personnel to increase their productivity through improved work-processes.	Ujoozi is a training solutions provider delivering learning transformation through both instructor-led training and self-paced online courses. We will work with your subject matter experts to create customized content so that it directly reflects your organization's culture. The primary focus is always on using education to change behaviors. Our custom training solutions enable Directors, Supervisors, Managers, Executives, and Support Personnel to increase their productivity and improve their work-processes to be more effective.	MWBE	282 Hollenbeck Street, Rochester, NY 14621	Kimberly Mitchell	585-454-9454	N/A	Theowner@ujoozi.net

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Vanguard Engineering PC	Site design, site construction administration, stormwater and floodplain management	Vanguard Engineering PC is a small New York State-certified Minority Business Enterprise (MBE) and Disadvantaged Business Enterprise (DBE) civil engineering firm located in Rochester NY. Our team members average over 15 years of work in the discipline. So, in our modest size comes great experience and ability. Our engineers have designed sites ranging up to 500-lot residential subdivisions and 300-acre industrial complexes. Our inspectors administer complete streetscape and infrastructure reconstruction/rehabilitation projects. We work with local, regional and New York State agencies on municipal projects; small business to national clients on commercial projects; and small to moderately sized institutions.	MBE	133 South Fitzhugh Street, Rochester, NY 14608-2204	Joseph Ardieta	585-427-0320	www.VanEng.com	joe@vaneng.com
Wellness Associates of Greater Rochester LLC	We provide programming to address mental health and wellness from a prevention and early intervention perspective. We provide workshops, trainings, one on one coaching, group coaching and other services to organizations to assist them in assessing, developing, and implementing best practices in mental health and wellbeing for their employees and the people that they serve. Our main services include Mental Health First Aid, Youth Mental Health First Aid, Teen Mental Health First Aid and Self Help Plus. We provide mentoring and support to newly certified instructors to enable them to increase the scope of their impact.	Wellness Associates of Greater Rochester LLC. provides mental health literacy education to corporations, municipalities and non-profits. Our team of mental professionals provides organizations with assessment, strategy and redesign of programs to focus on building on the foundation wellness... mental health. We will help you update your current wellness programming to reflect best evidence based practices for the evolving workplace.	WBE	2300 East Ave, Suite 1, Rochester, NY 14610	Megan Clifford	585-278-2231	https://www.wellnessrochester.com/	megan@wellnessrochester.com
Whaumbush Group Inc.	Medical Staffing and Tele-medicine Services	The Whaumbush Group is a certified MBE, owned and operated by Jacque Whaumbush. The company provides medical staffing and telemedical services. The company has more 30 years of experience in corrections. Jacque Whaumbush is also a retired Chief Deputy Sheriff of Philadelphia.	MBE	967 Clyde lane, Philadelphia, PA 19128	Jacque Whaumbush	215-668-8640	NA	jpwhaumbush@gmail.com